Application for Employment

Please Print

Dawn Development Company, Inc. 1815 North Rocky River Road Monroe, North Carolina 28110

Phone: 704-296-9620 Fax: 704-296-5404

Equal access to programs, services and employment opportunities is available to all persons without regard to sex (including pregnancy), race, color, religion, national origin, citizenship, age, disability, genetic information, or any other basis protected by federal, state, and/or local law.

In accordance with the Americans with Disabilities Act and/or applicable state and local laws, applicants requiring reasonable accommodations for the application and/or interview process should notify the Human Resources Department. Examples of reasonable accommodations include making a change to the application process; providing written materials in an alternate format such as braille, large print, or audio recording; using a sign language interpreter; using specialized equipment; or modifying testing conditions.

Last	First		Mid	dle
Address Street	City		State	ZIP Code
Email address		Phor	ne (<u>)</u>	
Position applied for	and the second s	Shift preferred [□ 1 □2	□3 □ Ar
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pecial training or skills (languages, machine op	eration, etc.) that would benefit y	ou in the job for which	you are applyin	rg.
Vould you accept full-time work? 🗌 Yes 🔲 1	No Would you accept part-tin	me work? Yes	No	
on what date would you be available for work?				
ave you ever been employed here? 🔲 Yes 🗆	No If yes, dates:			
re you lawfully authorized to work in the Unit	d States?			
you are under 18 years old, can you furnish a v re you able to perform the essential functions			asonable accon	nmodation)?
nis question is not designed to elicit information a articular accommodation, or whether accommodation	bout an applicant's disability. Please s necessary. These issues may be addre	e do not provide informat essed at a later stage to the	ion about the ex	xistence of a disabi
Yes No Need more information abou	the job's essential functions to re	spond.		
otice to Rhode Island applicants: This Company is sub	ect to the state's workers' compensation	n laws (Chapters 29-38) unl	ess otherwise not	ed below:
	(Employer to list applicable exemptio			
Educational Background	(Employer to list applicable exemption	ns)		NOTA S
arting with your most recent school attended, provide the	following information.			r total and the state of the st
School (include City and State	# of Years Completed	Completed	GPA Class Rank	Major/Minor
	The same of the sa	☐ Diploma ☐ GED ☐ Degree ☐		
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Other

Employer	on. You may include any verified work performed on a volunteer basis.
	Telephone #
Street address	City State
Starting job title/final job title	Dates employed Month Year Month Year
Immediate supervisor and title (for most recent position held)	May we contact for reference? E-mail:
Summarize the type of work performed and job responsibilities.	Yes No Later
Employer	Annual Control Society of the process of the second
C	Telephone #
Street address	City State
Starting Job title/final job title	Dates employed Month Year Month Year
Immediate supervisor and title (for most recent position held)	May we contact for reference? E-mail:
Summarize the type of work performed and job responsibilities.	Yes No Later
Employer	
	Telephone #
Street address	City State
Starting job title/final job title	Dates employed Month Year Month Year
Immediate supervisor and title (for most recent position held)	May we contact for reference? E-mail:
Summarize the type of work performed and job responsibilities.	☐ Yes ☐ No ☐ Later
certify that all information I have provided in order to apply for and secure work with this mployer is true, complete, and correct. expressly authorize, without reservation, the employer, its representatives, employees, or	authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.
gents to contact and obtain information from all references (personal and professional), mployers, public agencies, licensing authorities, and educational institutions and to therwise verify the accuracy of all information provided by me in this application, resumé, or so the interview. I hereby waive any and all rights and claims I may have regarding the employer, as agents, employees, or representatives, for seeking, gathering, and using truthful and con-defamatory information, in a lawful manner, in the employment process and all other ersons, corporations, or organizations for furnishing such information about me, understand that this employer does not unlawfully discriminate in employment and no question in this application is used for the purpose of limiting or eliminating any applicant from	I understand that reasonable safeguards will be taken to protect all personal information provided or obtained in conjunction with this application for employment. My personal information may be shared with the employer's affiliate(s) and third parties engaged by the employer to perform services for the employer. Any personal information shared with an affiliate or third party is to be used solely to perform the services requested by the employer. This Company does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her sex (including pregnancy), race, color, religion, national origin, citizenship, age, disability, genetic
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gents to contact and obtain information from all references (personal and professional), mployers, public agencies, licensing authorities, and educational institutions and to therwise verify the accuracy of all information provided by me in this application, resumé, or so the interview. I hereby waive any and all rights and claims I may have regarding the employer, as agents, employees, or representatives, for seeking, gathering, and using truthful and con-defamatory information, in a lawful manner, in the employment process and all other ersons, corporations, or organizations for furnishing such information about me, understand that this employer does not unlawfully discriminate in employment and no question in this application is used for the purpose of limiting or eliminating any applicant from possideration for employment on any basis prohibited by applicable local, state, or federal law, understand that this application remains current for only 60 days. At the conclusion of that me, if I have not heard from the employer and still wish to be considered for employment, will be necessary for me to reapply and fill out a new application. I am hired, I understand that I am free to resign at any time, with or without cause and ith or without prior notice, and the employer reserves the same right to terminate my imployment at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my imployment for any specified period or definite duration. I understand that no supervisor or presentative of the employer is authorized to make any assurances to the contrary and that implied or allow written agreements contrary to the foregoing express language are valid aless they are in written agreements contrary to the foregoing express language are valid aless they are in written agreements contrary to the foregoing express language are valid aless they are in written agreements contrary to the foregoing express language are valid allowed by the employer's preside	I understand that reasonable safeguards will be taken to protect all personal information provided or obtained in conjunction with this application for employment. My personal information may be shared with the employer's affiliate(s) and third parties engaged by the employer to perform services for the employer. Any personal information shared with an affiliate or third party is to be used solely to perform the services requested by the employer. This Company does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her sex (including pregnancy), race, color, religion, national origin, citizenship, age, disability, genetic information, or any other protected status under applicable federal, state, or local law. Mandatory Employer Disclosures Notice to Maryland applicants: UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATE: THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100. Notice to Massachusetts applicants: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. Notice to Rhode Island applicants: This company complies with Rhode Island law prohibiting smoking in enclosed areas within places of employment. Notice to North Dakota applicants This company complies with North Dakota law prohibiting smoking within 20 feet of entrance and inside places of employment. Notice to Indiana applicants: This company complies with Indiana law prohibiting smoking in enclosed areas within places of employment. Notice to Indiana applicants: This company complies with Indiana law prohibiting smoking in enclosed of employment.
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ATTORNE

Date_